

# Julius Bär

Annual General Meeting 2021 of the Julius Baer Group Ltd.

## VOTING RESULTS

### 1. Annual Report (Financial Statements and Consolidated Financial Statements for the year 2020, Reports of the Statutory Auditors) including Remuneration Report 2020

#### 1.1 Financial Statements and Consolidated Financial Statements for the year 2020

Represented votes:	140'013'337	
Relevant majority of votes represented:	70'006'669	
Yes:	134'693'900	96.20 %
No:	80'708	0.06 %
Abstentions:	5'238'729	3.74 %

#### 1.2 Consultative Vote on the Remuneration Report 2020

Represented votes:	140'013'337	
Relevant majority of votes represented:	70'006'669	
Yes:	119'797'028	85.56 %
No:	15'211'632	10.86 %
Abstentions:	5'004'677	3.58 %

### 2. Appropriation of Disposable Profit; Dissolution and Distribution of "Statutory Capital Reserve"

Represented votes:	140'013'337	
Relevant majority of votes represented:	70'006'669	
Yes:	135'008'994	96.43 %
No:	51'124	0.04 %
Abstentions:	4'953'219	3.53 %

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## 3. Discharge of the Members of the Board of Directors and of the Executive Board

Represented votes: 139'759'705  
Relevant majority of votes represented: 69'879'853

Yes:	120'906'820	86.51 %
No:	10'089'956	7.22 %
Abstentions:	8'762'929	6.27 %

## 4. Approval of the Compensation of the Board of Directors and of the Executive Board

### 4.1 Compensation of the Board of Directors

Represented votes: 140'013'337  
Relevant majority of votes represented: 70'006'669

Yes:	133'874'674	95.62 %
No:	880'521	0.63 %
Abstentions:	5'258'142	3.75 %

### 4.2 Compensation of the Executive Board

#### 4.2.1 Aggregate amount of variable cash-based compensation elements for the completed financial year 2020

Represented votes: 140'013'337  
Relevant majority of votes represented: 70'006'669

Yes:	129'026'923	92.15 %
No:	5'749'058	4.11 %
Abstentions:	5'237'356	3.74 %

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## 4.2.2 Aggregate amount of variable share-based compensation elements that are allocated in the current financial year 2021

Represented votes:	140'013'337	
Relevant majority of votes represented:	70'006'669	
Yes:	125'896'478	89.92 %
No:	8'879'401	6.34 %
Abstentions:	5'237'458	3.74 %

## 4.2.3 Maximum aggregate amount of fixed compensation for the next financial year 2022

Represented votes:	140'013'337	
Relevant majority of votes represented:	70'006'669	
Yes:	129'100'980	92.21%
No:	5'678'188	4.06 %
Abstentions:	5'234'169	3.73 %

## 5. Elections

### 5.1. Re-elections to the Board of Directors

#### Romeo Lacher

Represented votes:	140'013'337	
Relevant majority of votes represented:	70'006'669	
Yes:	134'700'062	96.21 %
No:	356'286	0.25 %
Abstentions:	4'956'989	3.54 %

#### Gilbert Achermann

Represented votes:	140'013'337	
Relevant majority of votes represented:	70'006'669	
Yes:	125'495'980	89.63 %
No:	9'561'543	6.83 %
Abstentions:	4'955'814	3.54 %

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## Heinrich Baumann

Represented votes:	140'013'337	
Relevant majority of votes represented:	70'006'669	
Yes:	125'901'301	89.92 %
No:	9'006'434	6.43 %
Abstentions:	5'105'602	3.65 %

## Richard Campbell-Breeden

Represented votes:	140'013'337	
Relevant majority of votes represented:	70'006'669	
Yes:	133'229'804	95.16 %
No:	1'825'310	1.30 %
Abstentions:	4'958'223	3.54 %

## Ivo Furrer

Represented votes:	140'013'337	
Relevant majority of votes represented:	70'006'669	
Yes:	134'725'622	96.22 %
No:	179'018	0.13 %
Abstentions:	5'108'697	3.65 %

## Claire Giraut

Represented votes:	140'013'337	
Relevant majority of votes represented:	70'006'669	
Yes:	134'105'195	95.78 %
No:	921'438	0.66 %
Abstentions:	4'986'704	3.56 %

## Kathryn Shih

Represented votes:	140'013'337	
Relevant majority of votes represented:	70'006'669	
Yes:	134'688'016	96.20 %
No:	369'000	0.26 %
Abstentions:	4'956'321	3.54 %

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## **Eunice Zehnder-Lai**

Represented votes:	140'013'337	
Relevant majority of votes represented:	70'006'669	
Yes:	134'564'167	96.11 %
No:	492'996	0.35 %
Abstentions:	4'956'174	3.54 %

## **Olga Zoutendijk**

Represented votes:	140'013'337	
Relevant majority of votes represented:	70'006'669	
Yes:	134'755'601	96.24 %
No:	296'555	0.21 %
Abstentions:	4'961'181	3.55 %

## **5.2. New election to the Board of Directors**

### **David Nicol**

Represented votes:	140'013'337	
Relevant majority of votes represented:	70'006'669	
Yes:	134'959'986	96.39 %
No:	60'340	0.04 %
Abstentions:	4'993'011	3.57 %

## **5.3 Election of the Chairman of the Board of Directors**

### **Romeo Lacher**

Represented votes:	140'013'337	
Relevant majority of votes represented:	70'006'669	
Yes:	134'720'831	96.22 %
No:	337'042	0.24 %
Abstentions:	4'955'464	3.54 %

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## 5.4 Elections to the Compensation Committee

### Gilbert Achermann

Represented votes:	140'013'337	
Relevant majority of votes represented:	70'006'669	
Yes:	124'815'445	89.15 %
No:	10'221'297	7.30 %
Abstentions:	4'976'595	3.55 %

### Richard Campbell-Breeden

Represented votes:	140'013'337	
Relevant majority of votes represented:	70'006'669	
Yes:	131'837'826	94.16 %
No:	3'195'707	2.28 %
Abstentions:	4'979'804	3.56 %

### Kathryn Shih

Represented votes:	140'013'337	
Relevant majority of votes represented:	70'006'669	
Yes:	133'157'606	95.10 %
No:	1'883'931	1.35 %
Abstentions:	4'971'800	3.55 %

### Eunice Zehnder-Lai

Represented votes:	140'013'337	
Relevant majority of votes represented:	70'006'669	
Yes:	132'999'693	94.99 %
No:	2'045'301	1.46 %
Abstentions:	4'968'343	3.55 %

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## 6. Election of the Statutory Auditor, KPMG AG, Zurich

Represented votes:	140'013'337	
Relevant majority of votes represented:	70'006'669	
Yes:	126'357'531	90.25 %
No:	8'424'420	6.02 %
Abstentions:	5'231'386	3.73 %

## 7. Election of the Independent Representative, Dr. Marc Nater, Wenger Plattner Attorneys at Law, Küsnacht

Represented votes:	140'013'337	
Relevant majority of votes represented:	70'006'669	
Yes:	135'052'204	96.46 %
No:	7'893	0.01 %
Abstentions:	4'953'240	3.53 %

## 8. Capital Reduction (with Amendments to the Articles of Incorporation)

Represented votes:	140'013'337	
Relevant majority of votes represented:	70'006'669	
Yes:	135'003'372	96.42 %
No:	37'221	0.03 %
Enthaltungen:	4'972'744	3.55 %

## 9. Amendments of the Articles of Incorporation

Represented votes:	140'013'337	
Relevant majority of votes represented:	70'006'669	
Yes:	134'225'747	95.87 %
No:	538'601	0.38 %
Abstentions:	5'248'989	3.75 %

Zurich, 14 April 2021