

TSiBA EDUCATION SOUTH AFRICA



93%

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60%

TSiBA degree graduates achieved a throughput rate in bachelor qualification well above the South African average of 25%.

Business skills learned in practice

TSiBA Education (Tertiary School in Business Administration) was founded in 2004 as a non-profit business school. It helps talented, but disadvantaged young people aged 16 to 24 with substandard secondary education and financial constraints to succeed in life. With their unique 'pay it forward' approach, all students are required to transfer the knowledge, skills, and resources that they gain at TSiBA to their communities. TSiBA's goal is to motivate unemployed youth and give them the knowledge and skills to get a job and become engaged citizens of South Africa.

The programme supported by the Julius Baer Foundation is an accredited twelve months course, accessible for students who finished eleventh grade but, for various reasons, were not able to complete their secondary schooling. The primary aim of the 'action learning' qualification is to enable students to learn and apply business skills in

a practical way. Ultimately, the CPBA (Certificate of Business Administration) seeks to provide access to employment or further opportunities of study or to empower students to establish their own entrepreneurial ventures.

Creating promising employees

Through TSiBA, young disadvantaged students regain promising perspectives:

- The employment rate of TSiBA degree graduates in bachelor qualification (BBA) is 93%. That is almost double the South African average of 47.5%.
- TSiBA degree graduates achieved a 60% throughput rate in the bachelor qualification (BBA). This compares to the South African average of 25%.
- TSiBA graduates are employed in eight main sectors: financial services (40%), professional services (23%), retail (12%), education (7%), FMCG (6%), information and computer technology (6%), recreation (4%), government (2%).





Zikhona Ngumbela
TSiBA graduate 2015,
Operations Consultant at
Allan Gray

Julius Baer Foundation

For more than fifty years, the Julius Baer Foundation has dedicated itself to making meaningful and impactful contributions to society. The grant foundation of the Julius Baer Group was founded in 1965 by Walter J. Bär to support all forms of art and culture, various sciences, and carefully selected charitable causes within Switzerland. The Foundation's reach has extended along with the growth of the Group, and, today it collaborates with partner organisations worldwide in the core areas of Vocational Training, Recycling PLUS, and Wealth Inequality.

How you can contribute

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Your donation will be used specifically for the core area of your wish. IBAN:
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“I was born in Qumbu in the Eastern Cape. I had always wanted to study further, but my family was struggling to make ends meet, and there was pressure to look for work. I wanted to pursue a dream, but had almost lost hope for the future. So when I found out about TSiBA during their visit to my high school I grabbed the opportunity with both hands! I think TSiBA is unique in how the curriculum is aimed at developing students for the world of work. We know skills and knowledge are important, but attitude makes things happen. My advice to youth is to keep the goal in mind. People may tell you your background is your disadvantage; it is actually your advantage. It makes you unique and stand out from the rest.”

Facts and figures: South Africa¹

Since 1994, significant progress has been made towards social equality in South Africa, and the country has established itself as a constitutional democracy. Despite its achievements as a young democracy, youth unemployment has remained at critical levels — in large part as a direct consequence of an economic legacy and education system, which has remained inaccessible to the vast majority of youth.

- Inhabitants: 53.1 million
- Capital(s): Pretoria is the executive capital, Cape Town the legislative capital, and Bloemfontein the judicial capital
- Languages: eleven official languages are recognised in the constitution, namely English, Afrikaans, Ndebele, Pedi, Sotho,

Venda, Xhosa, Swazi, Tsonga, Tswana, and Zulu

- Education system: ranked fourth-worst education system in the world
- Overall unemployment rate: 25.1% (eleventh highest unemployment rate in the world)
- Youth unemployment rate (15–24 years): 48% (sixth highest unemployment rate in the world)
- Natural resources: number one platinum producer worldwide, number six gold producer worldwide (Johannesburg means in Zulu: ‘City of Gold’)
- Unknown export hit: geranium

For more information about TSiBA Education, please visit: www.tsiba.ac.za

“I never lose. I either win or learn.”

Nelson Mandela, Nobel Peace Prize Laureate

¹ The Economist: pocket world in figures and Global Competitiveness Index 2016/2017