



GERMANY

JOBLINGE — Enabling disadvantaged young people to find their calling



More information on un.org

Young people with migration backgrounds or from underprivileged environments can struggle to find their place in Germany. JOBLINGE helps them identify their strengths and a matching career path.

JOBLINGE assists disadvantaged young people in obtaining hands-on training and landing a position in Germany's job market. The 'classic stream' provides support for young people from underprivileged environments, and, since 2016, the 'Kompass stream' caters specifically to the needs of

refugees. Both streams guide young participants through an intensive six-month programme offering career orientation, mentorship, opportunities to test different jobs and, finally, entry into vocational training in partnership with an employer. Thanks to the programmes, about 160 underprivileged young people successfully embark on a professional career each year in Hamburg.

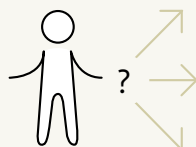
At present, an app to match programme volunteers and participants is being developed by JOBLINGE's umbrella organisation.

Quick facts

- Hamburg & Munich, Germany
- Project support: 2019–2025
- Grant amount: EUR 160,000 per year
- The project is co-funded by 'Julius Bär Stiftung Deutschland'
- Guiding and supporting disadvantaged young people and young refugees in entering the job market by acquiring the necessary skills through vocational training.
- Goal: Achieving sustainable job market integration of socially underprivileged youth.

From unemployment and despair ...

Programme participants are often young people who had almost given up on themselves, feeling they would never find a job or a way to fit into society. Lack of family resources or encouragement from outside are common issues.



... to newfound self-reliance and a path forward.

Through JOBLINGE, participants learn to lift themselves up by identifying their passions and obtaining the skills they need to get the job they desire. A supportive network, mentors and a step-by-step programme progression keep them motivated.





“JOBLINGE has changed my life. Not only did I improve my German language skills, I also learned so much about occupations, applications and PC skills. To me, it was especially helpful to set goals for myself and to make a plan for my career and, essentially, for my life. Thanks to JOBLINGE, I completed my training. And now? Completely different doors have opened.”

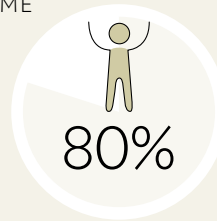
Maher Scheicho-Jibouri, completed his training with BMW as an automotive mechatronics engineer and is now working for Lufthansa AG

OUTPUT



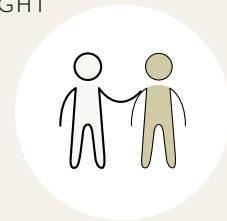
JOBLINGE has aided the **career development and integration of over 15,000 young people** across Germany to date.

OUTCOME



A remarkable **80% of young people** who participate in the JOBLINGE programme **succeed in acquiring a job.**

HIGHLIGHT



All participants receive assistance from **personal mentors**, volunteers **who listen, encourage and help them not to give up** in challenging phases.

Vocational trainings that open doors

- There are currently 1.5 million people aged 25 to 34 in Germany who lack formal job qualifications.
- Approximately 120,000 refugees younger than 25 are jobless.
- Meanwhile, forecasts predict a shortfall of 5 million skilled workers in Germany by 2025.
- However, Germany has an exemplary dual vocational system built on cooperation between companies, on the one hand, and publicly funded vocational schools on the other.
- Trainees in the dual system typically spend part of each week at a vocational school and the other part at their training company, from which they receive a monthly salary.
- JOBLINGE succeeds by enabling jobless refugees and other disadvantaged young people to enter Germany's model vocational system.
- In Germany, about 50 percent of all school-leavers undergo vocational training provided by companies which consider the dual system the best way to acquire skilled staff.

About JOBLINGE

JOBLINGE was founded in 2007 as a programme to fight youth unemployment and to place young people into the job market in a sustainable way. Over the years, JOBLINGE has consistently achieved a solid 80% job placement rate on behalf of young people aged 17 to 27 all across Germany – even during the corona pandemic. To date, JOBLINGE has established 32 branches nationwide organised in a social franchise system.



More information about JOBLINGE and its work in Germany: joblinge.de

Do you feel inspired by the JOBLINGE project and would like to support it?

Please do not hesitate to get in touch with us! We would love the exchange.



Write us at foundation@juliusbaer.com or find out more about us and our projects online.

Julius Baer Foundation

Established in 1965 by Walter J. Bär (1895–1970), the grant Foundation of Bank Julius Baer is focused on reducing wealth inequality. It convenes leading thinkers and actors on the topic and supports projects around the globe where the privileged and disadvantaged work together towards a world of equal opportunities.

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