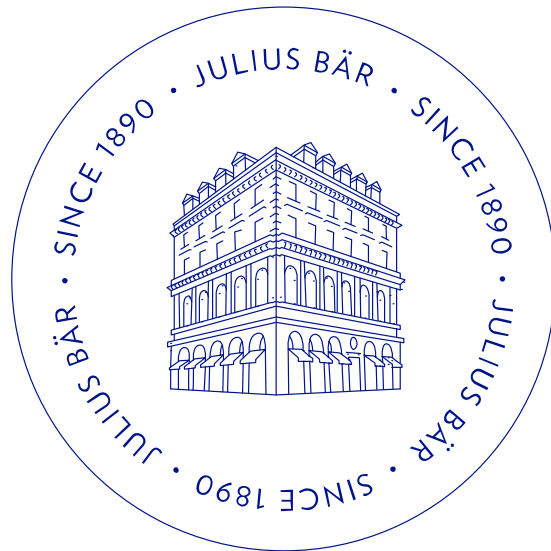


Julius Bär

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QUESTIONS ANSWERED BY
BENJAMIN SÜESS



HOW TO APPLY

Benjamin Süess, Apprenticeship Programme Manager has answered four questions about the Apprenticeship Programme

WHAT CRITERIA WILL A BANKING APPRENTICE HAVE TO MEET AT JULIUS BAER?

Bank clerk

You will have obtained good to very good grades at secondary school ('Sekundarschule A' and/or 'gegliederte Oberstufe in der Stammklasse mit erweiterten Anforderungen'). Naturally, you will be interested in and enthusiastic about the banking industry and enjoy dealing with clients. As a motivated and flexible individual with a positive outlook, you will actively embrace new ideas. Your character traits will include a love of digital media and a precise approach to your work. You will be looking to work independently in a service-oriented environment and appreciate the value of teamwork. Your strengths will include networked thinking, a coordinated approach and a flair for figures.

IT professional focusing on system technology

You will have obtained good to very good grades at secondary school ('Sekundarschule A' and/or 'gegliederte Oberstufe in der Stammklasse mit erweiterten Anforderungen'). You will enjoy working with computers and electronics. Your character traits will include an ability to think logically, a precise approach to your work and an interest in solving complex, challenging problems. Naturally, you will have a sound understanding of mathematics and a great enthusiasm for technology. As a motivated and flexible individual with a positive outlook, you will actively embrace new ideas. You will appreciate the value of teamwork and show great dedication to the cause.

WHAT SUPPORT IS PROVIDED FOR THE APPRENTICES AT JULIUS BAER?

Apprentices are looked after and supported in the workplace by their trainers throughout the apprenticeship. The relevant trainer gives the apprentices their induction into their department and team, briefs them on new duties, trains them, and oversees and assesses their performance at work. Throughout their apprenticeship, the apprentices also have a counsellor for their year group whom they can approach with problems or questions. The Head of Training is someone else they can contact at any time. Our support model allows us to give every individual apprentice our personal attention. The fact that we support our apprentices individually and give them a working environment that encourages motivation means that they often finish their training course with above-average marks.

WHAT PRACTICAL TASKS AWAIT THE APPRENTICES AT JULIUS BAER?

Throughout their training, the apprentices will be placed at different sites and in different areas of Julius Baer. These 'practical placements' provide on-the-job training in various departments and usually last six months. The apprentices are always looked after and supported by experienced trainers during this process.

WHAT MAKES THE TRAINING PROGRAMME AT JULIUS BAER SO SPECIAL?

Doing an apprenticeship at an internationally successful private bank is something special in itself. The roots of Julius Baer stretch back as far as 1890. Ever since then, we have been advising and managing discerning private clients all over the world. Our international orientation makes foreign languages,

especially English, very important and means that they can be used every day. The informal and modestly sized team of apprentices and supervisors gives people the opportunity to make new friendships. We feel it is extremely important for the apprentices to also develop as individuals and especially as team players during their training. For this reason, the

programme also includes playing an active part in our various events, where they can hone these skills. Our internal continuing professional development courses provide our apprentices with a great deal of support in addition to their classroom-based training during their apprenticeship, thus enabling them to complete it successfully.

Benjamin Süess



As Apprenticeship Programme Manager for our bank clerks and IT professionals, I want to lend a helping hand to ambitious and engaged young talent taking their first steps in the professional world to gain valuable experience. Encouraging apprentices to develop professionally is equally as important to me as enabling our apprentices to progress on a personal level.

This is why we have designed the Apprenticeship Programme in a way that allows apprentices to not only take a deep-dive into a variety of departments and get relevant on-the-job and off-the-job training, but also to participate in team-building events in order to focus on advancing team spirit and collaboration.

At Julius Baer, we enable our apprentices to get the most out of a profound and diverse apprenticeship programme which aims to establish a solid basis for a future professional career.

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