Julius Bär

GRADUATE PROGRAMME



ABOUT JULIUS BAER

Julius Baer is the leading Swiss wealth management group focusing on servicing and advising sophisticated private clients from around the world, taking into account what truly matters to them – in their business and personal life, today and in the future. At Julius Baer, you will enjoy the benefits of a global company with the support and collegiality of a much smaller one. We are growing quickly, but we remain dedicated to maintaining our accessible structure with flat hierarchies, and approachable and supportive leaders.

With offices around the world, we offer an international and stimulating environment and the opportunity to work with a diverse team of highly motivated colleagues, bringing the best of the bank to clients.

We care for our employees as much as we care about our clients. We enable our employees and offer them as much leeway, autonomy, and flexibility as possible to create lasting success. We value entrepreneurial thinking, attracting creative people with drive to join our team. Our core values of Care, Passion, and Excellence define the tone of how we interact with each other and our partners. Let's shape the future of wealth management together. Join us.

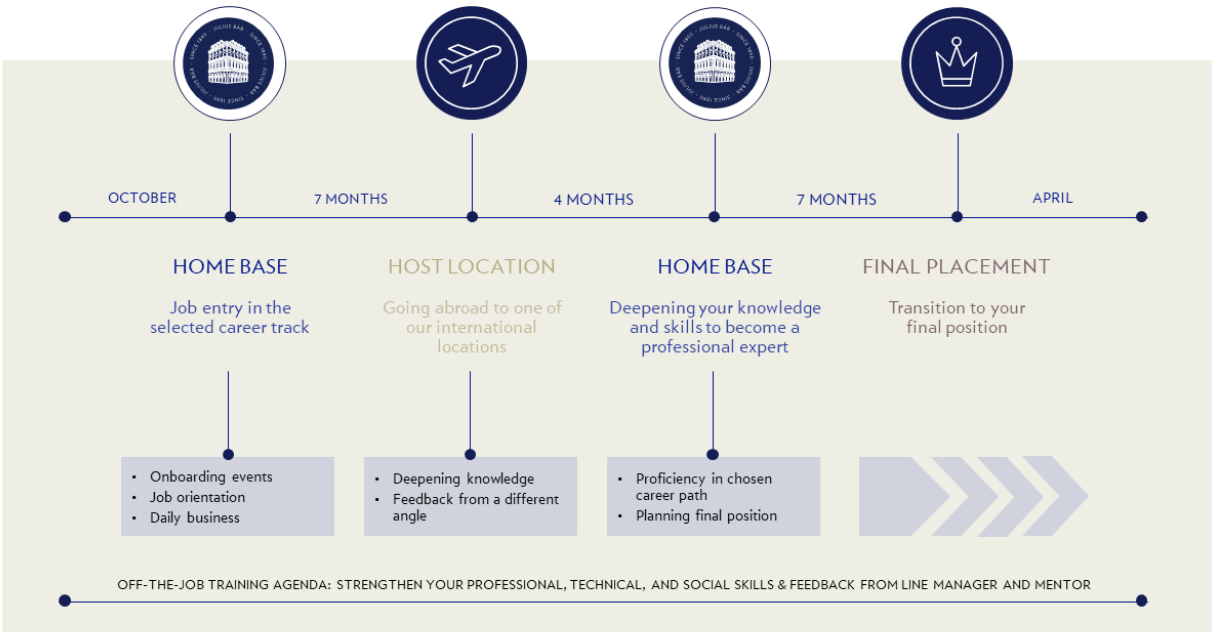
THE GRADUATE PROGRAMME

The Julius Baer Graduate Programme lasts 18 months and comprises three assignments (rotations). One assignment can be experienced abroad in one of our international locations. During the three rotation terms our graduates gain a deep understanding of the company, build their own networks and are encouraged in finding a final placement. The programme has been extended internationally and now allows high-performing university graduates from different locations, to become part of the wider Julius Baer network.

The programme offers a focus-track and a flex-track:

- The focus-track concentrates on a predefined programme topic with rotations in related fields. It is designed to provide our graduates with a sound foundation to perform in their preferred area.
- The flex-track defines only the first rotation. After the first rotation, the programme allows full flexibility in the choice of rotations.

Our programme provides our graduates with the best possible career opportunities. It includes various training sessions, which focus on both technical and social competencies. These off-the-job training sessions are attended by the whole graduate group, whereby we give graduates the chance to bond with their peers which empowers and builds a strong graduate community beyond the end of the programme.



WHAT'S IN IT FOR YOU?

- Individualised career path with the opportunity to become an expert in a chosen field
- Dynamic insights by rotating through different teams
- International experience on a professional, social, and cultural level
- Steep learning curve, thanks to the demanding and fast-paced rotation tracks
- Opportunity to generate an impact, thanks to an agile corporate culture
- Strong community and regular exchange with peers from the programme

WHAT WE EXPECT FROM YOU

- Master's degree with strong academic performance (graduation max. 12 months ago)
- Proficiency in English (spoken & written)
- Eligibility to work in the location you apply for (visa requirements)
- Willingness to go abroad (International Assignment)
- High interest in the Finance industry
- Outstanding analytical & problem-solving skills
- Team spirit and active engagement in the graduate community

PROFILES

Whether you are looking for a predefined track to become a junior expert in a focus area, or you want to keep options open and look for inspiration along the way, our Graduate Programme offers a perfect start in the financial industry. We recruit students for a large variety of fields and welcome them from a broad and diverse range of majors and educational backgrounds.

Accounting / Banking / Finance

Are you a graduate with a Master's in Accounting and Finance, Banking and Finance, Mathematics, or Physics? We offer you the opportunity to work within our Finance and Investment & Wealth Management Solutions divisions. Our trading floor also offers a great opportunity to start a career in Private Banking.

Data Sciences / Information Technology / Software Engineering

The industry is digitising at speed, deploying AI, big data, robotics, and other technologies to improve the client experience. Our IT department offers the opportunity to work with our Engineers, Web Developers and Designers to really drive change. With an educational background in this area, you will get the chance to be responsible for the specification, design, development, implementation, and maintenance of systems and software solutions in the bank.

Business Administration / Business Innovation / Management / Law

For students with a background in Business Administration, Business Innovation, Management or Law, the bank offers a variety of diverse positions in Business Management, Business Transformation, Compliance, and several strategic teams where graduates can gain an in-depth understanding of the daily business within a Private Bank.

Are you passionate about Finance and do you enjoy building meaningful relationships with people? Then our focus-track **Private Banking & Relationship Management** might be the perfect fit for you.

Interested in hearing more from our graduates and their experiences in the programme? Read their stories.

INTERNATIONAL ASSIGNMENT

A profound component of our Graduate Programme is the international assignment during the second rotation. Here graduates have the opportunity to work abroad for four months. Besides gaining new professional experiences in a different rotation team, graduates will also get to know the local culture and have the opportunity to strengthen their Julius Baer network internationally.

Julius Baer provides all graduates with an apartment for the time spent abroad and takes care of all the organisational duties, including the physical relocation, flights, and working permits.

RECRUITMENT PROCESS

Recruitment takes place once a year, starting in mid-February. The programme begins every year in October. Please visit our Careers website for further details and a full list of the available graduate positions.

Do you have questions about the application or recruitment process? Please refer to the following link, within the university graduates' section in the FAQs.

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