Julius Bär

SUSTAINABILITY

March 2026



Julius Bär

A message from our Head of Sustainability

Dear valued clients and partners,

Profound shifts are underway that offer meaningful opportunities for you to participate in and benefit from the transition to a more sustainable economy. As your global wealth manager, we aim to strengthen our organisational resilience through enhanced environmental, social, and governance (ESG) risk management, while enabling you to invest in emerging solutions.

Our sustainable investment rating methodology remains the foundation of this effort. It covers our entire investment universe and aims to ensure that instruments failing to meet our ESG standards – for example those associated with controversial weapons or breaches of global norms on human rights or child labour – are excluded. Complementing this, we engage actively and constructively with investee companies on climate mitigation and adaptation, using dialogue and our voting rights through Julius Baer funds to support sound business and sustainability practices.

We provide comprehensive training to our client-facing employees empowering them to accompany you on your individual sustainability journey. To increase transparency, we offer ESG portfolio reports, Next Generation research on topics such as the energy transition and circularity, and relevant sector and company insights. For those seeking to connect with a broader sustainability-minded community, our Sustainability Circle – comprising more than 100 members – hosts roundtables and exchange opportunities around clean energy, nature conservation, and ocean biodiversity.

In addition, should you wish to integrate sustainability into your investment strategies, we offer access to investment advisors and portfolio managers with sustainability expertise, as well as dedicated investment solutions reflecting your sustainability preferences.

Sustainability has matured in recent years. While the landscape continues to evolve, we remain focused on making progress towards our long-term commitments. In 2025, we achieved our interim climate targets of increasing the share of investments in companies with climate targets validated by the Science Based Targets initiative (SBTi) to 49 per cent and reducing our business travel emissions by 45 per cent compared with 2019. To strengthen employee engagement on climate change, we launched BaerForest, an initiative that allows employees to contribute to Julius Baer-supported reforestation projects in Panama and Indonesia, with contributions matched by the Bank.

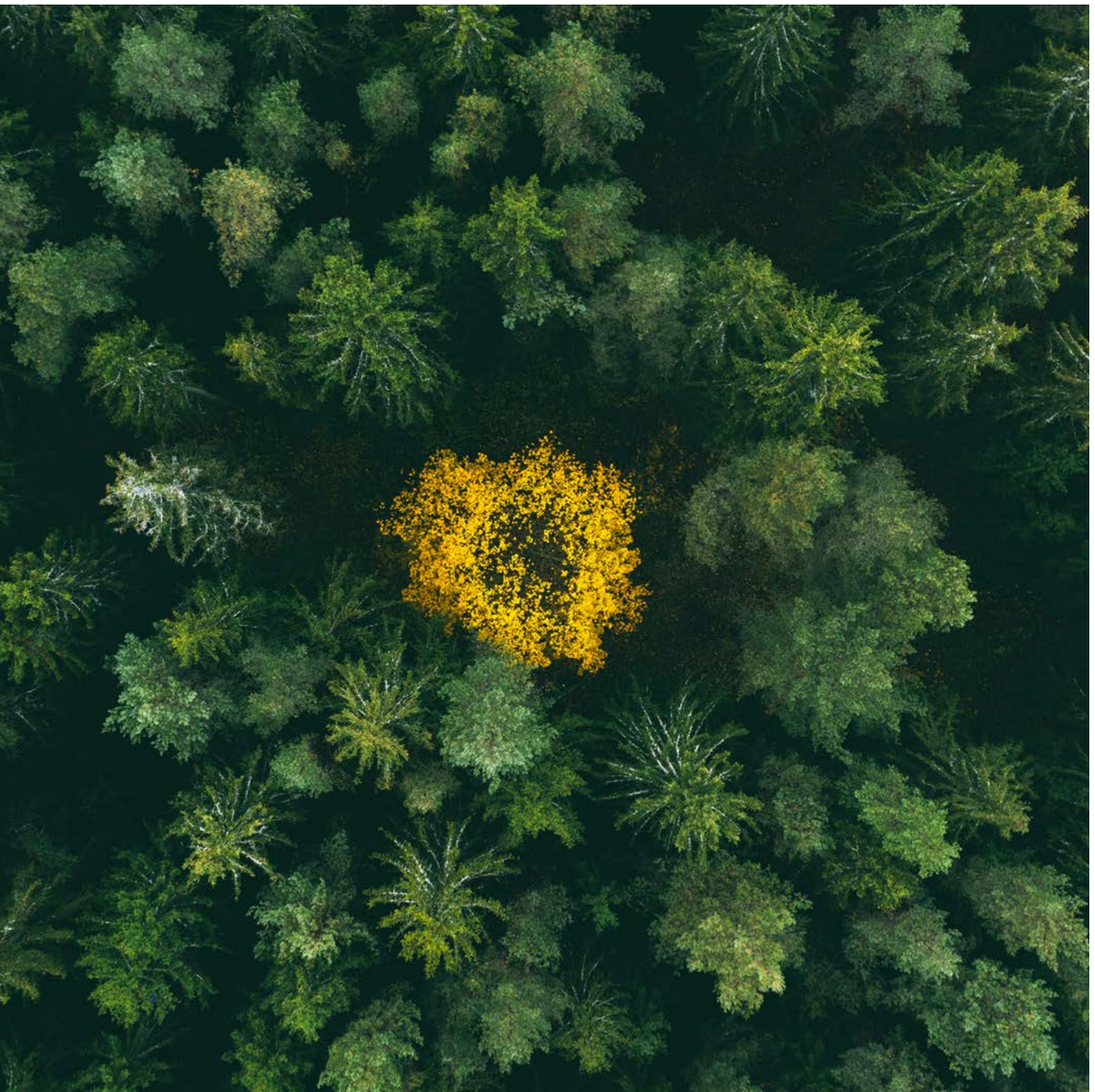
Our progress was recognised in 2025 with Julius Baer's upgrade to an AAA MSCI ESG Rating. While we are proud of this milestone, we recognise that sustained effort is required to build on these achievements. Continuing to embed sustainability across our organisation is essential to our purpose to 'create value beyond wealth' and to remain your trusted partner in a changing world.



Yvonne Suter
Head of Sustainability

Our approach to sustainability

At Julius Baer, our purpose is to create value beyond wealth. The sustainability framework guides us and our clients in tackling today's major global challenges, such as climate change and inequality.



Responsible wealth management

We support clients on their sustainability journey by providing transparency, insights, and platforms to connect to help them make informed decisions. We offer a range of products and solutions to help our clients grow, preserve, and pass on wealth to the next generation. We aim to offer our clients sustainability-related opportunities, while considering ESG risks.

Responsible citizenship

We aim to embed sustainability across the organisation, while taking into account and mitigating ESG risks, thereby strengthening our long-term resilience. We are committed to near- and long-term climate targets and implementing a transition plan with concrete actions. We strive for integrity of our operations and apply a prudent, responsible approach to risk management. We actively encourage a healthy and inclusive workplace that is grounded on performance and ownership.

Sustainability governance

Our sustainability strategy is supported by a robust governance framework led from the top. The Board of Directors provides overall direction and oversight, while the Sustainability Committee – a sub-committee of our Executive Board – defines the sustainability and climate strategy, sets priorities, and helps to ensure effective management of related risks.
The Sustainability Team is responsible for developing the sustainability strategy, including the climate strategy, and it leads the implementation of sustainability-related strategic initiatives.



Sustainability ratings and indices[1]

AAA-rated, MSCI ESG[1]
15.1, Sustainalytics ESG Risk Rating[2]
Constituent, SXI Sustainability Index[3]
Constituent, FTSE4Good[4]
Constituent, SIX ESG equity indices[5]

[1]Please refer to page 16 for more information on our sustainability ratings and indices.

Sustainability priorities

Our clients

We strive to accompany our clients on their sustainability journey, supporting them in preserving, growing, and passing on their wealth to the next generation.

- Accompany our clients on their sustainability journey by providing transparency, insights, and platforms to connect.
- Apply our sustainable investment rating method-ology across our investment universe, comple-mented by a dedicated sustainable offering.

Our people

Creating a healthy and inclusive workplace brings out the best in our people and helps to attract and retain top talents. We foster a culture of performance and ownership.

- Maintain a minimum of 30% of women in the ranks of Director and above, and strive to have a minimum of 30% of women as team leaders.[2] Increase the share of women in senior leadership roles.[3]
- Build a healthy, diverse, and inclusive environ-ment. Maintain our employee engagement score above the industry benchmark.
- Further integrate sustainability within the organi-sation through the training of client-facing employees and specialists.



Climate change[4]

We set climate commitments across our investments, financing activities, and operations. Our climate strategy consists of near- and long-term targets, and an action-based transition plan. By integrating climate considerations into our risk-management framework, we can build long-term resilience.

- Achieve net-zero greenhouse gas (GHG) emis-sions in our operations (scope 1 and 2) by 2030 (vs 2019).
- Achieve net-zero GHG emissions on our treasury, mortgage and lending[5] books by 2050 (vs 2021).
- Aim to progress towards 100% allocated to companies[6] with SBTi targets by 2040.
- Reduce mortgage GHG emissions by 57% per m^2 by 2030 (vs 2021).
- Maintain GHG emissions from business travel 30% below 2019 level.[7]

Business conduct

Our strong corporate culture and the integrity of our operations underpin the trusted relationships we maintain with clients and broader stakeholder groups.

- Integrate and apply ESG considerations in line with regulatory and supervisory requirements.
- Manage cybersecurity risks, ensure data integrity and availability, and maintain the high level of data protection and confidentiality.

[2]Employees with at least one person in their reporting line.
[3]Referring to women in the level of Managing Director Senior Advisor or Managing Director.
[4]We acknowledge that our climate ambitions are influenced by external factors, including regulations, governmental policy support, technological advancements, and market demand for climate solutions, and internal factors such as materiality of climate-related risks, and climate transition implementation experience. Based on these factors, we regularly review and refine our climate transition plan, targets, and actions to support alignment with our fiduciary duty to act in the best interests of our clients, stakeholders' expectations, regulatory requirements, and industry views.
[5]Our emissions target on lending comprises lending to operating companies, in line with the Partnership for Carbon Accounting Financials (PCAF).
[6]Refers to the share of investments in our discretionary mandates, trading, treasury, and lending books. Asset classes in scope are listed equity, corporate bonds, ETFs, REITs, and corporate loans.
[7]In line with the GHG protocol, applying a 5% threshold for baseline adjustments, if needed.

Trends shaping the future

Our world is undergoing profound structural transformations driven by megatrends, such as an ageing population, rapid urbanisation, technological breakthroughs, and climate change. Our thematic Next Generation investment philosophy explores how these trends shape both investment risks and opportunities.



Energy Transition

The Energy Transition theme explores the potential pathways and pitfalls of a more democratised energy future, which focuses on sustainability, favours technology over resources, rests on self-reliance rather than trade, and empowers small actors.

- Clean fuels
- Clean energy
- Future mobility

Feeding The World

The Feeding the World theme looks at the solutions for ensuring availability and affordability of food in the face of natural resource constraints and the adverse impacts of climate change.

- Agricultural technology
- Food technology

Future Cities

The Future Cities theme examines the trend of rising urbanisation and its economic, environmental, and social challenges. It explores the investments needed to bring about future cities that are smarter, more sustainable, and more liveable.

- Infrastructure
- Buildings
- Circular economy

Future Health

The Future Health theme seeks to identify the challenges and opportunities associated with a historic demographic transition taking place, where the number of people aged 60 and over will exceed that of children under the age of 10 by 2030.

- Digital health
- Genomics

Walking alongside clients on their journeys

We guide clients on their sustainability journey by providing transparency, insights, and platforms to connect. Each sustainability journey is personal, and we help our clients to identify and invest in what matters to them. Our sustainable investment rating methodology is applied to assess our investment universe, screening for ESG risks. For those with a deeper interest in sustainability, we offer dedicated sustainability products, solutions, and services.

Personal

Our specialists work hand-in-hand with clients to provide them with a tailored experience and guide them on their personal sustainability journey.

Transparency

Our award-winning ESG client reports,[8] which include thematic scores and climate metrics, provide clients with information to help them make better investment decisions.

Insights

We provide in-depth research and thought leadership on sustainability themes shaping our world, such as future mobility and the energy transition.

Integration

We apply our sustainable investment rating methodology and conduct stewardship activities to reach positive long-term outcomes and mitigate ESG risks.

Connections

We strive to educate, inspire and engage clients on themes that matter to them. The Sustainability Circle is a community of clients and prospects interested in building a healthier planet and a more equitable future.

Solutions

We offer a wide range of sustainability solutions including mandates, advisory solutions, philanthropy, and impact products, allowing clients to align their portfolios with their personal values.

All figures shown are as of 31 December 2025.
[8]ESG client reports are available for booking centres Switzerland, Luxembourg, and Guernsey.

19-year

track record in sustainability discretionary mandates.

100+

members part of our exclusive Sustainability Circle client community.

500+

client-facing employees trained in sustainability last year.

40 %

of AuM invested in responsible and sustainable investments.[9]

CHF 9.7 bn

in Julius Baer funds now vote at AGMs according to sustainability guidelines.

[9]Calculation includes equities, fixed income and funds at our main booking centres: Switzerland, Guernsey, Germany, Monaco, Luxembourg, Hong Kong and Singapore.



Our climate commitment

In 2023, our near-term climate targets were validated by the SBTi. We aim to support efforts to limit global warming to well below 2°C and, if possible, to 1.5°C, in line with the Paris Agreement.



Financed emissions

Actions

Stewardship
Engage with investee companies, vote at shareholder meetings and speak to stakeholders to encourage improved carbon-disclosures and emission-reduction targets.

Empowering clients
Engage and empower clients to make a positive impact, while providing them with sustainability-related investment opportunities and insights.

Engaging employees to take action
Encourage employees to contribute to our climate targets through education and raising awareness on climate change mitigation and adaptation.

2025 Achievements

49 %

allocated to companies[10] with SBTi targets.

28 %

reduction per m^2 in GHG emission intensity of our mortgage book vs 2021.

Operational emissions

Actions

Shifting to renewable energy
Switch to renewable electricity in our offices. Where it is not possible, we purchase renewable energy certificates.

Promoting energy efficiency
Move into energy-efficient offices where possible, while upgrading building management systems.

Encouraging more conscious travel
Implemented an internal carbon price on air travel to encourage employees to be more conscious when making business travel arrangements.

2025 Achievements

58 %

decrease in emissions from own operations (scope 1, 2) vs 2019.

45 %

reduction in business travel emissions (scope 3) vs 2019.

All figures shown are as of 31 December 2025.
[10]Refers to the share of investments in our discretionary mandates, trading, treasury, and lending books. Asset classes in scope are listed equity, corporate bonds, ETFs, REITs, and corporate loans.

Our decarbonisation initatives

Our priority is to reduce our operational emissions as much as possible and minimise our carbon footprint. However, to compensate the remaining emissions, we support a portfolio of decarbonisation initiatives across nature-based and technological solutions.

Nature-based solutions

Since 2023, we have planted more than one million trees in Indonesia and Panama, provided economic opportunities, education, and training to local communities; and enriched the biodiversity in the reforestation areas.

Restoring mangroves in Indonesia

We support a 15-year mangrove restoration project that aims to restore mangrove ecosystems and capture up to 300 000 tCO_2 over its lifespan. This is more than twice the amount of carbon emissions generated by our operations over the same period. The project creates economic and training opportunities for coastal communities in North Sumatra.

Rewilding tropical forests in Panama

In Panama, we support a 40-year project to restore tropical forests covering around 350 hectares in the Darién province. Over its lifespan, the project is expected to capture more than 400 000 tCO_2. The project provides economic opportunities and training for neighbouring indigenous groups.

Technological solutions

Reducing air travel emissions

Business travel enables us to stay close to clients and key stakeholders. Julius Baer supports airline industry decarbonisation via the use of sustainable aviation fuel (SAF). SAF is made from biogenic waste, such as used cooking oil, and emits roughly 80 per cent less lifecycle CO_2 emissions compared with conventional jet fuel.

As of 2025, we have partnership agreements with Swiss International Air Lines and Lufthansa Group, Cathay Pacific, and International Airlines Group (the parent of British Airways, Aer Lingus, and Iberia) to purchase SAF.

“Our hope is that this (Indonesia) programme continues, because it helps our community to gradually solve problems from both the economic and environmental aspects.”

Solihin



Solihin works on the Julius Baer reforestation project in Indonesia. Photo credit: YAKOPI



Amalia works on the Julius Baer reforestation project in Panama. Photo credit: Futuro Forestal

“The (Panama) project has brought a lot of income to the community. It helps because there are no job opportunities nearby.”

Amalia

More information on sustainability ratings and indices
1 MSCI ESG ratings provide insight into ESG risks and opportunities within multi-asset class portfolios.
Source: https://www.msci.com/esg-ratings
2 5th percentile. Sustainalytics' ESG Risk Rating measures a company's exposure to industry-specific material ESG risks and how well a company is managing those risks, with a lower percentile indicating low risk. Julius Baer is rated in the category of asset management and custody services.
Source: https://www.sustainalytics.com/esg-data
3 The SXI Switzerland Sustainability 25 Index® includes 25 stocks from the SMI Expanded Index with the best sustainability scores.
4 The FTSE4Good Index Series is designed to measure the performance of companies demonstrating strong ESG practices.
Source: https://www.ftse.com/products/indices/ftse4good
5 ESG Indices from SIX are sustainable benchmarks for the Swiss Capital Market. The goal of SIX is to establish solid, sustainable and independent benchmarks for the Swiss bond and equity markets. We are constituents of the SPI ESG and SPI ESG Weighted indices.

Cover photo credit
"With Open Arms", Canada, 2018. Ta'kaiya Blaney from the Tla'Amin First Nation. Cristina Mittermeier.

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